



The Corporation of the Municipality of Whitestone

**Agenda for the Inaugural Meeting of Council
Tuesday November 15, 2022
6:30 p.m.**

Dunchurch Community Centre

and

Join Zoom Meeting **(Video)**

<https://us02web.zoom.us/j/82208786652>

(Phone Call Only)

Dial [+1 647 558 0588](tel:+16475580588) then Enter Meeting ID: 822 0878 6652#

Meetings are recorded. Both the audio and video are posted on the Municipal Website

Welcome and Opening remarks

An overview of the proceedings for the Evening

Michelle Hendry, CAO / Clerk

Prayer of Invocation

Reverend Arasaratnam

Delivering the Declaration of Office

Michelle Hendry, CAO / Clerk

Mayor assumes the Chain of Office

Introduction of Council by Mayor Comrie

Councillor Janice Bray

Councillor Joe Lamb

Councillor Scott Nash

Councillor Brian Woods

1. Call Meeting to Order

National Anthem

Indigenous Land Acknowledgement Statement

The Municipality of Whitestone recognizes all of Canada resides on traditional, unceded and/or treaty lands of the Indigenous People of Turtle Island.

We recognize our Municipality on The Robinson Huron Treaty territory is home to many past, present and future Indigenous families.

This acknowledgment of the land is a declaration of our commitment and collective responsibility to reconcile the past, and to honour and value the culture, history and relationships we have with one another.

2. Disclosure of Pecuniary Interest

3. Approval of Agenda ®

4. Mayors Inaugural Address

5. Councillor Remarks

6. Business Matters ®

6.1 2023 Regular Council Meeting Schedule ®

6.2 Councillor Orientation and Strategic Planning ®

7. Correspondence

8. Confirming By-law ®

9. Adjournment ®

Light refreshments with Friends and Family

Correspondence

(listed in the order they were received by the Clerks Department)

- A. 2023 Good Roads Conference – November 15, 2022
- B. Training Opportunities for Councillors
 - a. Human Rights and Equity: The Role and Obligations of Municipal Leaders
 - b. Navigating Conflict Relationships as an Elected Official
 - c. Indigenous Community Awareness Training

BUSINESS MATTERS



**Municipality of Whitestone
2023 Schedule of Regular Council Meetings**

MEETING	DATE (subject to change)	TIME
Regular Council	Tuesday, January 17	6:30 p.m.
Regular Council	Tuesday, February 14	6:30 p.m.
Regular Council	Tuesday, March 14	6:30 p.m.
Regular Council Regular Council	Tuesday, April 4 Tuesday, April 18	6:30 p.m. 6:30 p.m.
Regular Council Regular Council	Tuesday, May 2 Tuesday, May 16	6:30 p.m. 6:30 p.m.
Regular Council Regular Council	Tuesday, June 6 Tuesday, June 20	6:30 p.m. 6:30 p.m.
Regular Council Regular Council	Tuesday, July 4 Tuesday, July 18	6:30 p.m. 6:30 p.m.
Regular Council	Tuesday, August 1	6:30 p.m.
Regular Council Regular Council	Tuesday, September 5 Tuesday, September 19	6:30 p.m. 6:30 p.m.
Regular Council Regular Council	Tuesday, October 3 Tuesday, October 17	6:30 p.m. 6:30 p.m.
Regular Council Regular Council	Tuesday, November 7 Tuesday, November 21	6:30 p.m. 6:30 p.m.
Regular Council	Tuesday, December 12	6:30 p.m.

Council Meetings may be Virtual, held in person at the Dunchurch Community Centre or a combination of both options. Notification will be provided on the Council Meeting Agenda.

Special Meetings may be called from time to time and these will be advertised as per the Municipality of Whitestone Procedure By-Law No. 41-2012 as amended.

Schedule approved by Council on xxxx

CORRESPONDENCE

2023 Good Roads Conference – Mark November 15 On Your Calendars

Mark November 15 at 10:00am EST on your calendar, as hotel booking for the 2023 Good Roads Conference will open.

Rooms go quickly, as we have set aside a limited number of discounted rates. Fairmont Royal York is our official conference hotel, from April 16 – 19, 2023.

We have also listed out the registration fees, including early bird dates. Registration is expected to open mid-November as well.

Registration, hotel, program and exhibitor information can all be found on www.GoodRoads.ca/conference.

Keynote Highlight

We are excited to have **Brent Toderian**, from TODERIAN UrbanWORKS (TUW) as one of keynote speakers.

Brent is a nationally and internationally respected practitioner and thought-leader on cities and city-building. Brent's current consulting work with TUW is extremely diverse, including "out-of-the-box" change-making involving civic and organizational culture; improved community conversations and engagement. A passionate practitioner and advocate for creative, vibrant city-building, Brent was the founding President of the Council for Canadian Urbanism (CanU), Canada's only regular radio columnist on "City-Making" with CBC Radio.

Check out www.GoodRoads.ca/conference for details.



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TRAINING OPPORTUNITIES FOR COUNCILLORS

Human Rights and Equity: The Role and Obligations of Municipal Leaders

At this moment in time, the death of George Floyd, growing inequality exposed by the pandemic, and the Black Lives Matter movement are just a few of the signs of social issues that lay bare the necessity to honestly and transparently face the challenges of upholding human rights, diversity, equity and inclusion. The positive obligation of municipalities and the consequences of missteps in addressing these fundamental issues in your communities are what you will learn in this training module. Helping members better understand these important and complex issues are part of AMO's ongoing commitment and objective.

AMO, in partnership with **Hicks Morley** and the **Kojo Institute**, have developed training to support members in understanding your obligations under law specific to human rights and how to work towards creating equitable outcomes for your constituents.

This half-day of training will take a deep dive into:

The Ontario Human Rights Code:

- Understanding your obligations and duties in eliminating discrimination and harassment.
- What are grounds for discrimination?
- The important intersection of human rights and equity.
- Your role and opportunities in working towards equity.

Understanding and Creating Equity:

- What is equity?
- The impact of your decision-making frameworks and data: how these reinforce bias, racism, discrimination and inequity.
- Creating change and equity in your municipality by confronting your biases.
- Working towards making new choices.

Join **Njeri Damali Sojourner-Campbell**, an Associate with Hicks Morley and **Kike Ojo-Thompson**, Principal Consultant of the Kojo Institute, for another innovative discussion and workshop on matters that are important to your council and your community. Registration is limited. Register today.

Date: November 22, 2022

Time: 10:00am – 2:00pm

Registration Fee*: \$400

*A cancellation fee of \$75 applies.

AMO Training: Navigating Conflict Relationships as an Elected Official

This training is an opportunity to gain skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

Elected officials run for municipal office for a variety of reasons which include providing leadership, stewardship and improving their local communities.

However, municipal life is very much a people-oriented business. Elected representatives must engage in and build a wide variety of relationships including with constituents, municipal staff, other elected officials, other orders of government and community organizations to name a few.

Not all relationships are smooth sailing and conflicts are inevitable. Sometimes the waters become choppy especially when navigating challenging relationships and conflict situations.

Having conflict-free and collaborative relationships can play a significant role in helping locally elected officials carry out their collective responsibilities as decision-makers of their communities.

During this 2-part virtual, interactive workshop, we will explore the constructs, traps and pitfalls of conflict relationships, why relationships may go wrong and how to approach, plan and execute relationships successfully using practical tips, tools and real-world examples.

Who Should Attend?

Locally elected municipal representatives.

Learning Objectives:

- The typical patterns of behaviour that give rise to creating “conflict traps” and how to escape from them
- The secrets of neuroscience and how this knowledge can give us a heads-up on what we should do in the moment
- Understanding conflict styles and how these can create obstacles or pave the way toward collaboration
- The importance of moving from a position-based to an interest-based approach in order to create a win-win, value-add relationship
- The roles of empathy and assertiveness in relationship formation
- Learning effective and practical communication tools, which include:
 - Avoiding communication blockers
 - First words to use
 - The difference between Acknowledging vs. Agreeing
 - A simple, yet powerful 4-step technique to assist in having better and more collaborative conversations

Dates:

Part 1: **Monday December 12, 2022 from 10am - 12:30pm**

Part 2: **Tuesday December 13, 2022 from 10am - 12:30pm**

Registration:

Registration Fee*: \$200 + HST

Limited to 20 participants (first come, first served)

*A cancellation fee of \$75 applies.

AMO - OFIFC Present:

Indigenous Community Awareness Training November 14 & 28, 2022

Building on the Memorandum of Understanding (MOU) shared by the **Association of Municipalities of Ontario (AMO)** and the **Ontario Federation of Indigenous Friendship Centres (OFIFC)**, we are offering training to build indigenous cultural competency in municipal government.

As the MOU brings both organizations to the table on issues that matter to our communities with the primary mandate to help strengthen the relationship between Ontario's Indigenous and non-Indigenous communities, the **AMO-OFIFC Indigenous Cultural Competency Training** will provide knowledge and tools to utilize in moving improved and stronger relations forward in Ontario.

About the Session

This session will include both self-paced learning modules and a live virtual component.

Self-paced Learning Modules

Participants will learn about policy and legislation and how these continue to impact Indigenous individuals, families and communities. Topics that will be expand include ***Early Relationship and Treaties, colonial logics, Residential schools, and The Indian Act.***

Applying Learning and Virtual Sessions

Understanding developed through the self-paced learning modules will be followed by a 3.5 hour virtual session that examines the impact and manifestation of micro and macro aggressions on Indigenous peoples through health care, justice education and housing. In this session, we will further explore the role of leadership in creating change. An introduction of the *Urban Indigenous Action Plan* will highlight work that is currently being done in urban and rural and northern communities to help create change and build relationships with Indigenous Communities and how you can potentially apply these changes to your municipality.

Dates

Self-Paced Learning Module – *available in advance of virtual session and must be completed to take part in the virtual session*

Live Virtual Session: November 14 and 28, 2022 - 10am – 1:30pm

Cost: \$375.00

Availability: This training is **limited to 20 participants** on a first come first serve basis

****A \$75 cancellation fee will be applied one week in advance of the training dates****