

Policy #08 Revision date: October 2018 July 2019 September 2022 January 2025

Whitestone After School Program Serious Occurrence Policy

Purpose:

This policy fulfills the obligations set out under Ontario Regulation 137/15 for policies and procedures with respect to serious occurrences for Program/Childcare Centres.

The purpose of this policy and the procedures within is to provide clear instructions for the Municipality of Whitestone staff and the Program Coordinator(s) (contracted personnel) of the Whitestone After School Program how to identify, respond to and report a serious occurrence. It also sets out a plan on how to deal with any serious incidents that may affect the health, safety and well-being of children and those working directly with children, and that these serious incidents are reported and followed up on.

This policy requires that an annual review be conducted of serious occurrences that took place over the last calendar year for an opportunity to reflect on the incidents that took place and consider approaches that will be implemented to minimize the chance that the incidents will occur again in the future.

Glossary:

Children's Aid Society (CAS): A local agency with the exclusive mandate, under the <u>*Child and Family Services Act*</u>, to investigate allegations of child abuse or neglect and to deliver child protection services.

Emergency: An urgent or pressing situation in which immediate action is required to ensure the safety of children and adults in the child care centre.

Licensee: The individual or agency licensed by the Ministry of Education responsible for the operation and management of each child care centre it operates (i.e. the operator).

Parent: A person having lawful custody of a child or a person who has demonstrated a settled intention to treat a child as a child of his or her family (all references to parent include legal guardians, but will only be referred to as "parent" in this policy).

Program Coordinator: for the purposes of this policy "Program Coordinator" is used to refer to the contracted personnel who provide oversight of the program and students at the Whitestone Lake Central School After School Program.

Serious Occurrence: An incident that must be reported to the Ministry of Education within 24 hours.

Staff: for the purposes of this policy, "staff" is used to also refer to persons who are employed by the Municipality of Whitestone.

Volunteer: for the purposes of this policy "Volunteer" is used to refer to persons who volunteer their time at the After School Program including students on placement.

Policy:

Identifying a Serious Occurrence

Under the Child Care and Early Years Act, 2014, serious occurrences are defined as:

- (a) the death of a child who received child care at a Program/Child Care Centre,
- (b) abuse, neglect or an allegation of abuse or neglect of a child while receiving child care at a Program/Child Care Centre,
- (c) a life-threatening injury to or a life-threatening illness of a child who receives child care at a Program/Child Care Centre,
- (d) an incident where a child who is receiving child care at a Program/Child Care Centre goes missing or is temporarily unsupervised, or
- (e) an unplanned disruption of the normal operations of a Program/Child Care Centre that poses a risk to the health, safety or well-being of children receiving child care at the Program/ Child Care Centre.
- Note: Appendix A provides examples and scenarios of reportable and non-reportable incidents.

Reporting a Serious Occurrence

- The-Program-Coordinator will notify the licensee, supervisor or designate of a serious occurrence as soon as they become aware of the incident.
- All serious occurrences will be reported to the Ministry of Education through the Child Care Licensing System (CCLS) within 24 hours of the licensee, supervisor or designate becoming aware of the occurrence.
- Identifying information such as children or Program Coordinator names will not be included in the serious occurrence reports.
- If CCLS cannot be accessed (e.g. where CCLS or an internet connection is unavailable), the licensee, supervisor or designate will notify the program advisor (PA) assigned to the licence by email or by telephone within 24 hours of becoming aware of the occurrence. A serious occurrence report will be submitted in CCLS as soon as the system can be accessed.
- Where a Ministry of Education PA cannot be reached by telephone, a voicemail message will be left to notify the PA of the incident.
- All updates to serious occurrences will be reported in CCLS through update reports until the serious occurrence has been closed by the Ministry of Education.
- Where the Ministry of Education requests updates to a serious occurrence in CCLS, these will be provided as soon as possible though update reports.
- Serious occurrences reported to the Ministry of Education will be documented in the daily written record.

Posting a Serious Occurrence Summary (Notification Form)

- Within 24 hours of becoming aware of a serious occurrence, Program Coordinator or designate will complete a Serious Occurrence Notification Form in either CCLS or using the form available in Appendix B.
- The form will provide a summary of the serious occurrence and of any action taken by the child care centre.
- The summary will not include identifying information (e.g. names and ages of children, staff, or program rooms) and will contain gender-neutral language.
- The summary will be posted at the child care centre in a place that is visible and accessible to parents for a minimum of 10 business days, regardless of the serious occurrence type and the status of any related investigation.
- All updates to the serious occurrence will be added to the posted summary, and the summary will remain posted for an additional 10 business days each time any updates are added.
- All serious occurrence summaries will be retained for 3 years from the date they are created or last updated (whichever date is most recent).

Annual Analysis of Serious Occurrences

- An annual analysis of all serious occurrences that occurred in the previous calendar year will be completed by the Program Coordinator, Janet Jackson or designate (the form available in Appendix C may be used for this purpose).
- The annual analysis will be used to identify issues, trends and actions taken.
- The analysis and record of actions in response to the analysis will be kept on file for Ministry of Education review and retained for 3 years from the date the analysis and record of actions were created.

Concerns about the Suspected Abuse or Neglect of a Child

- If any person, including a person who performs professional duties with respect to children, has reasonable grounds to suspect that a child has suffered, or is at risk to suffer, physical or emotional harm or sexual exploitation or molestation inflicted by the person having charge of the child, the person will report the suspicion directly to a children's aid society (CAS).
- Suspected abuse or neglect that will be reported will include physical, emotional and sexual abuse and/or neglect.
- Where a parent expresses concerns that a child is being abused or neglected, the parent will be advised to contact their local CAS directly. The person who becomes aware of these concerns is also required to report the concerns to the local CAS.

Procedures to Respond to a Serious Occurrence:

Steps to Follow for All Serious Occurrences

Steps for Volunteers to Follow:		Steps for the Program Coordinator(s) and/or Designate to Follow:		
1.	Immediately:	1.	Immediately:	
•	Ask the Program Coordinator for assistance.	•	Provide assistance to children, staff, volunteers and families.	
•	Provide immediate medical assistance, if applicable, according to Standard First Aid and CPR training, where applicable.	•	Provide immediate medical assistance, if applicable, according to Standard First Aid and CPR training.	
•	Call emergency services and follow direction from emergency services personnel, where applicable,	•	Call emergency services and follow direction from emergency services personnel, where applicable.	
•	Ensure that other children are removed from the scene and do not have access to the area, where applicable.	• 2.	Notify the Licensee (Municipality of Whitestone) Within 24 hours of becoming aware of the incident:	
•	Address any risks to the health or safety of the child and/or other children present to prevent the risk of further harm.	•	Collect all pertinent information to report the incident to the Ministry of Education as a serious occurrence, including:	
•	Notify the Program Coordinator.		 A description of the incident; 	
2.	Ongoing and after the incident:		 The date, time, place where it occurred, actions taken and outcome; 	
•	Follow any direction provided by third- party authorities (e.g. police, CAS, public health, etc.)		 The current status of the incident and child/parties involved; and 	
•	Ensure that children are supervised at all times.		 All other parties notified (e.g., emergency services, CAS, parents). 	
3.	Within 24 hours or soon:	3.	Report the serious occurrence in CCLS, or notify the Ministry of Education program advisor	
	Document the incident in:		by telephone or email where CCLS is not available asap. Note : Where CCLS is not	
a.	the daily written record;		available, a serious occurrence report will be	
b.	the child's record of symptoms of illness, if applicable; and/or		submitted in CCLS as soon as it becomes available.	
C.	in an accident report, if applicable.			

	Steps for Volunteers to Follow:	,	Steps for the Program Coordinator(s) and/or Designate to Follow:
•	Where an accident report is created, provide a signed copy to the Program Coordinator	4.	Post a summary of the serious occurrence and of any action taken in a place that is visible and accessible to parents.
		5.	Ongoing and after the incident:
		•	Follow any direction provided by third-party authorities (e.g. police, CAS, public health, etc.)
		•	Maintain confidentiality at all times.
		•	Update the serious occurrence report in CCLS, as required.
		•	In concert with the Licensee, conduct an internal review of the serious occurrence with all concerned to establish next steps and reduce probability of repeat occurrences.
		•	Provide children, parents, and/or volunteers with supports, if needed.

Steps to Follow According to Specific Serious Occurrence Categories

Serious Occurrence Category	Steps for Volunteers to Follow:	Steps for the Program Coordinator/Designate to Follow:	
Death of a Child	Death occurs while a child is receiving child care:	See 'Steps to Follow for All Serious Occurrences' for the Program Coordinator/Designate, and	
	See 'Steps to Follow for All Serious Occurrences' for Volunteers; speak to the Program Coordinator for direction.	When Death occurs while a child is receiving child care:	
		1. Immediately, upon becoming aware of the incident:	
		• Contact a parent of the child, or where a parent cannot be reached, contact the child's emergency contact.	

Serious Occurrence Category	Steps for Volunteers to Follow:	Steps for the Program Coordinator/Designate to Follow:
		When Death occurs while a child is not receiving child care:
		Within 24 hours of becoming aware of the incident:
		• Contact local Children's Aid Society (CAS) or police services to find out if there is an investigation. If an investigation is ongoing, conduct an internal investigation with the Licensees after CAS or police services have completed their investigation, if applicable.
Allegation of	Where there is a concern about the	Where there is a concern about the
Abuse and/or	abuse or neglect of a child by any	abuse or neglect of a child by a
Neglect	person:	volunteer, or where a person has
	1. Immediately:	otherwise reported alleged
	1. Infinediatery.	abuse/neglect concerns to the
	 Report concerns to the local 	supervisor/designate:
	Children's Aid Society (CAS) as	1. Immediately:
	per the duty to report obligations	
	under the <i>Child and Family</i>	Notify the person who reported
	<i>Services Act</i> (CFSA).	concerns about their duty to
	Document the conversation with	report obligations under the <i>Child</i> and Family Services Act (CFSA).
	CAS and follow their	
	recommendations.	 Report the concerns to the local Children's Aid Society (CAS) as
	Notify the Licensee and the	per the duty to report obligations
	Program Coordinator of the	under the CFSA, unless it is
	incident and the report made to	confirmed that a report has
	CAS, where appropriate.	already been made to CAS.
	Refrain from discussing the	
	allegation with others.	 Document the concerns.
	allegation with others.	
	 Maintain confidentiality at all 	Contact and notify the Licensee
	-	Contact and notify the LicenseeContact and notify a parent of the

Serious Occurrence Category	Steps for Volunteers to Follow:	C	Steps for the Program coordinator/Designate to Follow:
		•	Based on the nature of the allegation and/or the direction of CAS and/or internal policies, determine next steps such as disciplinary measures and additional actions, such as an internal investigation to protect children in care.
		•	Determine whether the individual alleged to have abused/neglected a child is registered with a professional regulatory body (e.g. College of Early Childhood Educators, Ontario College of Teachers, etc.). If so:
			 Report the allegation of abuse to the appropriate regulatory body;
			 Report to the College of Early Childhood Educators when the employment of a registered early childhood educator (RECE) is suspended or terminated or if the RECE resigns.
		•	Refrain from discussing the allegation with others.
		•	Maintain confidentiality at all times.
		2.	Once all external investigations are complete (e.g. by police and/or CAS), if applicable:
		•	Update the serious occurrence report in CCLS, as required.
		•	Update all other authorities to whom the allegation was reported (e.g. College of Early Childhood

Serious Occurrence Steps for Volunteers to Follow: Category		Steps for the Program Coordinator/Designate to Follow:	
		Educators, Ontario College of Teachers, CAS, etc.).	
Life-threatening Injury or IllnessSee 'Steps to Follow for All Serious Occurrences' for staff and volunteers.a. Injury b. IllnessIllness		See 'Steps to Follow for All Serious Occurrences' for the Program Coordinator/Designate.	
Missing or Unsupervised Child(ren) a. Child is still missing b. Child is found	 'Steps to Follow for All Serious Occurrences' for volunteers, and 1. Immediately, upon becoming aware that a child or children are missing: 	 See 'Steps to Follow for All Serious Occurrences' for the Program Coordinator/Designate, and 1. Immediately, upon becoming aware that a child is missing: 	
	 Alert the Program Coordinator, and other volunteers; 	 Assist with searching for the missing child(ren). 	
	 Search the child care premises, including outdoor areas (e.g. hallways, washrooms, playground, outdoor classrooms, etc.); 	 a) Where the child or children are <u>not found</u> after being deemed missing: Call emergency services and 	
	 Ensure that remaining children are supervised at all times. 	 follow direction from emergency services personnel. Contact the child(ren)'s parent(s), 	
	 a) Where the child or children are <u>not found</u> after being deemed missing: 	or where a parent cannot be reached, contact the child's emergency contact.	
	• Continue to search the premises.	b) Where the child or children are	
	Update the Program Coordinator.	<u>found</u> after being deemed missing:	
	 b) Where the child or children <u>are</u> <u>found</u> after being deemed missing 	 Update the child(ren)'s parent(s), or where a parent cannot be reached the child(ren)'s 	
	 Update the Program Coordinator. 2. After the child or children have been found, after being deemed missing: 	emergency contact(s).	

Unplanned Disruption of Normal Operations'Steps to Follow Occurrences' fo and	/ for All Serious or staff and volunteers, dent is suspected to <u><</u> :	See 'Steps to Follow for All Serious Occurrences' for the Program Coordinator/Designate, and Where the incident is suspected to be an <u>outbreak</u> : 1. Immediately:
Disruption of NormalOccurrences' fo andOperations a. FireWhere the incid be an <u>outbreak</u> b. Flood4	or staff and volunteers, dent is suspected to <u><</u> : y:	Occurrences' for the Program Coordinator/Designate, and Where the incident is suspected to be an <u>outbreak</u> :
A Junua allatalı	-	1. Immediately:
Carbon Monoxideand take dire Program Coe. Outbreak f. Lockdown g. Other Emergency Relocation or Temporary Closure. Separate ch showing syn other childred9. Other Emergency Relocation or Temporary Closure. Follow the c sanitary prac procedures.2. Within 24 h possible:. Record sym the affected9. Document th written record. Document th written record9. The second sym the affected. Separate ch showing syn other childred1. Immediately Safety and e the emerger. Follow the c safety and e the emerger	ection from the bordinator. hildren who are mptoms of illness from en. child care centre's ctices policy and hours or sooner if aptoms of ill health in child(ren)'s records, he incident in the daily rd. dent is not an other disruptions of ions):	 Contact the local public health department. Contact the Licensee Where the incident is deemed an outbreak by public health: Immediately: Follow instructions from the local public health department. Contact the Licensee Contact the parent(s) of the affected child(ren) and ensure the affected child(ren) are picked up by their parent(s) and/or taken to hospital. Obtain an outbreak posting from the local Medical Officer of Health and post in an area easily accessible for parents. Note: Outbreaks must be reported as a serious occurrence only if deemed an outbreak by public health. Within 12 hours or sooner:

Serious Occurrence Category	Steps for Volunteers to Follow:	Steps for the Program Coordinator/Designate to Follow:	
	2. Within 24 hours or sooner if possible:	 Notify all parents of children enrolled in the After School Program of the outbreak. 	
	 Document the incident in the daily written record. 	Where the incident is <u>not deemed</u> <u>an outbreak</u> , follow sanitary practices policy.	
		Where the incident is not an outbreak (<u>all other disruptions of normal operations</u>):	
		 Immediately: Follow the fire safety and evacuation plan and/or the emergency management policies and procedures, as applicable. 	
		Note: a hold and secure (an external threat in the area) is not a reportable serious occurrence.	

Regulatory Requirements: Ontario Regulation 137/15

Serious occurrences

38.

- (1) Every licensee shall ensure that,
- (a) there are written policies and procedures with respect to serious occurrences in each child care centre operated by the licensee and each premises where it oversees the provision of home child care, that address, at a minimum, how to identify, respond to and report a serious occurrence;
- (b) a report is provided to a program adviser of any serious occurrence in any child care centre operated by the licensee or any premises where it oversees the provision of home child care within 24 hours of the licensee or supervisor becoming aware of the occurrence;
- (c) a summary of the report provided under clause (b) and of any action taken as a result is posted for at least 10 business days in a conspicuous place at the child care centre or home child care premises; and
- (d) the report and the summary of the report are each kept in accordance with section 82.
- (2) Every licensee of a child care centre or home child care agency shall,
- (a) conduct an annual analysis of all serious occurrences that occurred in the previous year at each child care centre operated by the licensee and at each premises where the licensee oversees the provision of home child care; and
- (b) keep records of the actions taken in response to the analysis.

Appendix A: Reportable Serious Occurrences

Category 1 - Death of a Child

Definition: The death of a child who received child care at the After School Program.

For greater clarity, a death of a child must be reported as a serious occurrence if there may be a relationship between the child's death and the child's care in the licensed program.

The following provides some examples of what would and would not be considered a serious occurrence under this category.

Examples of Reportable Serious Occurrences:

- A child was unresponsive and not breathing while receiving child care. The child was later pronounced dead by emergency medical staff.
- A child developed a severe illness while at the After School Program and later passed away in hospital.
- A child developed a high fever at the After School Program and was sent home. The child later passed away.
- A child incurred fatal injuries from an accident while on a field trip from the After School Program.

Examples of Incidents that are <u>not</u> Serious Occurrences

- A child died following a known illness/disease/medical condition (e.g., cancer).
- A child died due to an automobile collision while in the care of the parents.

Category 2 - Abuse/Neglect or Allegation of Abuse/Neglect

Definition: Abuse, neglect or an allegation of abuse or neglect of a child while receiving child care at the After School Program. This includes an allegation against any person who is on-site at the After School Program.

The following provides some examples of what would and would not be considered a serious occurrence under this category.

Examples of Reportable Serious Occurrences:

- A visitor observed the Program Coordinator or a volunteer forcefully grabbing a child.
- The Municipality of Whitestone received an email from a concerned parent alleging that the Program Coordinator or a volunteer was upset that a child in the program had a urine accident and the Program Coordinator refused to permit the child to change his/her soiled clothes.
- A Program Coordinator or a volunteer is observed using harsh/degrading language to a child.

- A parent noticed a bruise on his/her child's face; the child told parent that the Program Coordinator had hit him/her.
- A Program Coordinator or a volunteer observed a parent or guardian slap a child while on the premises.

Example of Incident that is <u>not</u> a Serious Occurrence

• A child disclosed to a Program Coordinator an incident that occurred while the child was not receiving care at the After School Program. In this case, a report would be required to the local Children's Aid Society as per the Duty to Report under the *Child and Family Services Act*

Category 3 - Life-threatening Injury or Illness

Definition: A life-threatening injury to or a life-threatening illness of a child who receives child care at the After School Program.

For greater clarity, where the licensee has been notified that a life-threatening injury or illness of a child has occurred, it must be reported whether it occurred while the child was receiving care at the time, or where there are any indications that the life-threatening injury or illness was sustained / developed while the child attended the After School Program.

CCLS has two sub-categories: injury, and; illness.

Life-threatening injury or illness is defined as an incident that is capable of causing death.

Examples of life-threatening injury or illness include but are not limited to:

Injurie	s:
0	Injuries to the head, back or neck resulting in unconsciousness or physical paralysis
0	Severe eye injury (impalement)
0	Injuries to the chest resulting in laboured breathing (collapsed lung), cardiac arrest, internal bleeding or vomiting blood
0	Anaphylactic reactions
0	Near drowning
0	Substantial blood loss
0	Drug overdose
0	First time seizure, multiple seizures or seizures lasting more than 5 minutes
0	Fracture with bone deformity and/or bone exposure
Illness	
0	E. Coli
0	Flesh Eating Disease

The following provides some examples of what would and would not be considered a serious occurrence under this category:

Examples of Reportable Serious Occurrences:

- A child suffered a second/third degree burn.
- A child had an anaphylactic reaction.
- A child ingested a hazardous substance at the After School Program that required hospital / medical attention.
- A child had a seizure in a situation where the parent or the Program Coordinator was unaware that a child was prone to seizures.
- A Program Coordinator administered the wrong dosage of a medication to a child, who required hospital/medical attention.
- A child was hit in the head with a baseball bat and loses consciousness.

Examples of Incidents that are <u>not</u> Serious Occurrences:

- A child with a pre-existing seizure disorder had a seizure at the After School Program. The Program Coordinator was aware of the condition, had a plan in place to respond and followed the plan to appropriately respond to the incident. The child did not require emergency medical attention.
- A child fell on the premises and sustained a cut that required a few stitches.

- A child tripped while running and chipped a tooth.
- A child ingested a non-toxic substance (e.g., playdough).

Category 4 - Missing or Temporarily Unsupervised Child(ren)

Definition: An incident where a child who is receiving child care at the After School Program goes missing or is temporarily unsupervised.

CCLS has two sub categories: child found; and child still missing

The following provides some examples of what would and would not be considered a serious occurrence under this category.

Examples of Reportable Serious Occurrences:

Missing – Child found:

- A child was left alone on the outdoor premises at the end of outdoor play and was later located.
- A child did not meet by the Program Coordinator at the After School Program on a day they were scheduled to attend and was located before time of reporting.
- A child left the After School Program and walked home. The child was greeted by the parents / guardian at home.

Missing – Child still missing:

• A child left the Whitestone Lake Central School through one of the doors. The Program Coordinator did not notice and the child's whereabouts are unknown.

Examples of Incidents that are <u>not</u> Serious Occurrences

- An expected child did not arrive in the After School Program room. The Program Coordinator called the parent and found out that the parent had picked the child up from school.
- A child went missing while in the care of his/her parent.

Category 5 - Unplanned Disruption of Service

Definition: An unplanned disruption of the normal operations of at the Whitestone Lake Central School that poses a risk to the health, safety or well-being of children receiving child care at the After School Program.

Unplanned disruption of service may involve program closure, relocation (not including a planned temporary relocation), immediate evacuation, restrictions placed on the After School Program (i.e. lockdown, outbreak).

CCLS has these sub categories: fire, flood, gas leak, detection of carbon monoxide, outbreak, lockdown, other emergency relocation or temporary closure.

The following provides some examples of what would and would not be considered a serious occurrence under this category.

Examples of Reportable Serious Occurrences:

- A fire caused an emergency relocation or closure of the Whitestone Lake Central School.
- A fire occurred at the Whitestone Lake Central School on the weekend when no children were present. The After School Program is closed until repairs are completed or until air quality is tested.
- There was a gas leak at the Whitestone Lake Central School (that occurred before/during/after operational hours).
- Carbon monoxide was detected at the the Whitestone Lake Central School; the Program Coordinator and children had to evacuate.
- Public Health declared an outbreak at the the Whitestone Lake Central School.
- There is a lockdown at the Whitestone Lake Central School due to a threat inside the building that restricts movement within the centre and results in a disruption in service.

Examples of Incidents that are <u>not</u> Serious Occurrences:

- The After School Program closed due to extreme weather conditions (i.e. snow storm).
- A boil water advisory was in effect.
- A fire alarm was activated, the Whitestone Lake Central School evacuated and fire services determined that there was no danger.
- There is a 'hold and secure' due to an external threat in the area. While movement is restricted into and out of a child care centre, there is no disruption in service.



Appendix B: Serious Occurrence Notification Form

Program name:
Date:
Date of occurrence:
Type of serious occurrence:
Description:
Action taken by Program Coordinator and Licensee/Outcome: (add update if applicable).
Name:
Date:

Appendix C: Ministry of Education

Serious Occurrence Annual Summary and Analysis Report

INSTRUCTIONS: Complete this form and retain it on file at the child care centre or home child care agency.

Reporting Period: January 1 to December 31, insert year

Name of Licensee: Municipality of Whitestone

Name of Child Care Centre: Whitestone Centre After School Program

Licensee Contact:

Ministry of Education Program Advisor:

Did any serious occurrences take place during the reporting period? \Box Yes \Box No

- If **no**, please sign the report and retain it on file.
- If **yes**, please provide the following information:

Type of Serious Occurrence (Under the <i>Child Care and Early Years Act, 2014</i>)	Total Number Reported (current year)	Total Number Reported (previous year)
The death of a child who received child care at a home child care premises or child care centre.		
Abuse, neglect or an allegation of abuse or neglect of a child while receiving child care at a home child care premises or child care centre.		
A life-threatening injury to or a life-threatening illness of a child who receives child care at a home child care premises of a child care centre.		
An incident where a child who is receiving child care at a home child care premises or child care goes missing or is temporarily unsupervised.		
An unplanned disruption of the normal operations of a home child care premises or child care centre that poses a risk to the health, safety or well- being of children receiving child care at the home child care premises or child care centre.		

Type of Serious Occurrence (Under the <i>Child Care and Early Years Act, 2014</i>)	Total Number Reported (current year)	Total Number Reported (previous year)
	Total Number Reported (current year)	Total Number Reported (previous year)
Total Number of Serious Occurrences		
Total number of serious occurrences initially reported within 24 hours of the licensee or supervisor becoming aware of the incident		

Every licensee of a child care centre or home child care agency shall conduct an annual analysis of all serious occurrences that occurred in the previous year at each child care centre or home child care agency operated by the licensee {(O. Reg. 137/15, ss. 38(2)(a))}

Based on an analysis of all serious occurrences during the reporting period, describe any trends or patterns relating to staff, children, equipment and physical plant/site that contributed to or caused the serious occurrence(s):

Every licensee of a child care centre or home child care agency shall keep records of the actions taken in response to the analysis. {(O. Reg. 137/15, ss. 38(2)(b))}

Outline the action taken by your organization in response to the identified trends and patterns in serious occurrences, and describe additional plans to maintain compliance in these areas:

Every licensee shall ensure that a report is provided to a program advisor of any serious occurrence in any child care centre or home child care premises operated by the licensee within 24 hours of the licensee or designate becoming aware of the occurrence {(O. Reg. 137/15, ss. 38(1)(b))}

Describe any issues, and actions taken, with regard to the timely reporting of serious occurrences:

Name of Program Coordinator:

Signature: _____

Date (dd/mm/yyyy):